

GHANA COMMUNICATION TECHNOLOGY UNIVERSITY



STAFF VACANCIES

Applications are invited from suitably qualified candidates for appointment into the under-listed positions of the University:

A. Teaching Staff Positions

1. Professor
2. Associate Professor
3. Senior Lecturer
4. Assistant Lecturer

1. Faculty of Computing and Information Systems

Departments and Areas of Specialization

- a. Computer Science
- b. Information Technology

2. Faculty of Engineering

Departments & Areas of Specialization

- a. Electrical and Electronics Engineering
- b. Computer Engineering

3. Business School

Department and Areas of Specialization

- a. Procurement, Logistics and Supply Chain Management

QUALIFICATIONS AND EXPERIENCE

Professor

A person seeking appointment as a Professor must:

- ❖ Be an acclaimed academic researcher and leader nationally and internationally with significant intellectual and professional contributions to his/her chosen field;
- ❖ Have been appointed as a Professor in the relevant discipline in an accredited tertiary institution in Ghana or elsewhere;
- ❖ Possess a PhD in the relevant field of specialization;
- ❖ Have the capacity for continuous research and dissemination of knowledge through technology transfer and publications;

- ❖ An Associate Professor seeking appointment as a Professor must have served at least three (3) years on the rank of Associate Professor and have a minimum of fifteen (15) recognized peer-reviewed journal publications for external assessment.

Associate Professor

A person seeking appointment as an Associate Professor must:

- ❖ Show evidence of outstanding performance in teaching, research, and industry-related innovations in the candidate's subject area, as well as contributions to his/her field;
- ❖ Have been appointed as Associate Professor in the relevant discipline in an accredited tertiary institution in Ghana or elsewhere;
- ❖ Possess a PhD in the relevant field of specialization;
- ❖ Have the capacity for continuous research and dissemination of knowledge through technology transfer and publications;
- ❖ A Senior Lecturer seeking appointment as an Associate Professor must have served at least Four (4) years on the rank of Senior Lecturer and have at least ten (10) publications in recognized peer-reviewed journals for external assessment.

Senior Lecturer

A person seeking appointment as Senior Lecturer must:

- ❖ Have been appointed as a Senior Lecturer in the relevant discipline in an accredited tertiary institution in Ghana or elsewhere;
- ❖ Possess a PhD in the relevant field of specialization;
- ❖ Have taught for a minimum of four (4) years as a Lecturer in his/ her current institution;
- ❖ Demonstrate the capacity for continuous research and publication ;
- ❖ A Lecturer seeking appointment as a Senior Lecturer must have served at least Four (4) years on the rank of Lecturer and have at least Six (6) publications in recognized peer-reviewed journals for external assessment.

Lecturer

A person seeking appointment as Lecturer must:

- ❖ Possess a PhD in the relevant field of specialization and have at least one publication in a reputable journal.
- ❖ Teaching experience in a comparable institution will be an advantage.

B. NON-TEACHING VACANCIES

1. Director of Information Communication Technology Qualification and Experience

Must have a minimum of a Master's degree in a relevant field, such as Computer Science or Information Technology and must be a member of a relevant professional body. Must have been appointed as a Deputy Director of ICT. An applicant holding a Senior Systems Analyst or an equivalent rank must at least have Four (4) years of post-appointment working experience.

2. Director of Sports

Qualification and Experience

Must have a minimum of a Master's degree in a relevant field such as Sports Administration and Management or Physical Education. Additional professional certificate(s) in Sports will be an added advantage. Must either be a Deputy Director of Sports in a university or analogous institution or must have a minimum of four (4) years post-qualification experience as a Sports Administrator in a university or an analogous institution.

3. Head of Security

Qualification and Experience

Must have a relevant Master's degree with at least Four (4) years post-qualification experience. Must have served at a minimum rank of Major in the Ghana Armed Forces or its equivalent in the Ghana Police Service or other similar security organizations.

4. Head of Estate and Building

Qualifications and Experience

Must have a regular Master's degree in the relevant area of specialization, such as Architecture/Building Technology/Civil Engineering/Land Economy, etc. Must have a Final Examinations Certificate and be a member of a relevant professional body, such as GIA, GhIE, IET, GhIS, or any other relevant professional body. Must have been appointed to the rank of Senior Estate Officer in a university or an analogous institution. An Estate Officer seeking an appointment as a Senior Estate Officer must have a minimum of four (4) years post-appointment experience and a minimum of five (5) reports or memos for external assessment. An applicant who holds or has held a similar position has an added advantage.

5. Senior Accountant

Qualifications and Experience

Must have a regular Master's degree in Finance or Accounting, be a Chartered Accountant and a member of a relevant professional body such as the ICA, ACCA, CIMA, etc. He/she must have been appointed to the rank of Senior Accountant at a university or analogous institution. An Accountant seeking an appointment as a Senior Accountant must have a minimum of four (4) years post-appointment experience with a minimum of five (5) reports or memos for external assessment.

6. Internal Auditor

Qualification and Experience

Must have a regular Master's degree in Finance or Accounting, be a Chartered Accountant and a member of a relevant professional body such as the ICA, ACCA, CIMA, CISA, CIA, etc. He/she must have been appointed to the rank of Internal Auditor at a tertiary institution or must have at least four (4) years post-qualification experience as an Assistant Internal Auditor.

2.0 REMUNERATION/CONDITIONS OF SERVICE

Based on the Single-Spine Pay Policy for Public Universities in Ghana.

3.0 MODE OF APPLICATION

Interested staff members with the requisite qualifications and experience should apply as follows:

1. Submit seven (7) hard copies of the application materials (Application Letter, detailed Curriculum Vitae, Copies of Certificates, Letter of Appointment to Current Rank and two (2) sealed reference letters from their referees) to:

**The Registrar
Ghana Communication Technology University
Tesano-Accra**

2. An applicant may Visit <https://jobs.gctu.edu.gh> to apply online and attach the application materials.
3. Applications should be submitted NOT LATER THAN, 14th June, 2024
4. **NB:** Academic and professional certificate evaluation reports from the Ghana Tertiary Commission (GTEC) will be required before appointment letters are issued.

THE REGISTRAR.