

GHANA COMMUNICATION TECHNOLOGY
UNIVERSITY ACT, 2020

Act 1022

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REPUBLIC OF GHANA

THE ONE THOUSAND AND TWENTY-SECOND

ACT

OF THE PARLIAMENT OF THE REPUBLIC OF GHANA
ENTITLED

**GHANA COMMUNICATION TECHNOLOGY UNIVERSITY
ACT, 2020**

AN ACT to establish the Ghana Communication Technology University
as a public tertiary education institution and to provide for related
matters.

DATE OF ASSENT: *13th August, 2020.*

PASSED by Parliament and assented to by the President

Ghana Communication Technology University

Establishment of the Ghana Communication Technology University

1. (1) There is established by this Act, the Ghana Communication Technology University as a body corporate.

(2) The University may, for the performance of the functions of the University, acquire and hold property, dispose of property and enter into a contract or other transaction that relates to the aims of the University.

(3) Where there is a hindrance to the acquisition of land, the land may be acquired for the University under the State Lands Act, 1962 (Act 125) and the costs shall be borne by the University.

Aims of the University

2. (1) The aims of the University are to provide a viable centre for higher education in information and communication technology and to

undertake research in accordance with the following objectives:

- (a) promote education, training and capacity building in academic disciplines related to information and communication technology;
- (b) provide global consultancy services to both the private sector and the public sector;
- (c) promote basic and applied research;
- (d) create an entrepreneurial environment that will support innovation and product incubation development; and
- (e) foster university-industry linkages.

(2) For the purpose of achieving the aims of the University, the University shall have

- (a) Schools, Faculties, Institutions and Centres related to information and communication technology; and
- (b) any other related programmes determined by the Council.

Campuses of the University

3. (1) The University shall establish the main campus of the University at Tesano, Accra.

(2) The University may establish other campuses in any other place as the Council may determine.

Award of degrees

4. (1) The University shall award degrees including honorary degrees, diplomas and certificates.

(2) The University may withdraw a degree, diploma or certificate that the University has awarded, where the University has evidence that

- (a) the degree, diploma or certificate was obtained through fraud or academic malpractice; or
- (b) the process of acquiring the degree, diploma or certificate was tainted by an act that in the opinion of the University undermines the integrity of the award.

Administration

The University Council

5. (1) The governing body of the University is a Council consisting of

- (a) a chairperson nominated by the President;
- (b) the Vice-Chancellor of the University;

- (c) one representative of the Ministry of Education not below the rank of a Director nominated by the Minister;
- (d) two senior members of the University elected by the Convocation representing the professorial and non-professorial staff;
- (e) one representative of the Conference of Heads of Assisted Secondary Schools nominated by the Conference of Heads of Assisted Secondary Schools;
- (f) three persons nominated by the President, at least one of whom is a woman;
- (g) one representative of the students, nominated by the Students' Representative Council of the University;
- (h) one representative of the alumni of the University nominated by the alumni of the University;
- (i) one representative of graduate students of the University nominated by the graduate students of the University;
- (j) one representative of tertiary education workers nominated by the tertiary education workers;
- (k) one representative of the administrators of the University nominated by the administrators; and
- (l) one representative of the academic staff nominated by the teacher associations of the academic staff.

(2) The chairperson and other members of the Council shall be appointed by the President in accordance with article 70 of the Constitution.

(3) The President, in making the nominations under paragraphs (a) and (f) of subsection (1), shall have regard to the academic qualifications, leadership qualities, expertise in finance, management, knowledge and related experience of the nominees in matters relevant to academic and public administration and management.

Functions of the Council

6. The Council shall

- (a) ensure the implementation of the aims of the University;
- (b) approve plans and programmes of the University;
- (c) prescribe the terms and conditions for the admission of a person selected for any course of study and training organised by the University;

- (d) institute awards and scholarship schemes in furtherance of the aims of the University;
- (e) approve the appointments and promotions of Deans, Directors and Heads of Departments on the recommendations of the Appointments and Promotions Committee of the Academic Board or as may be prescribed in the Statutes of the University;
- (f) make professorial level appointments for the University on the recommendation of the Appointments and Promotions Committee of the Academic Board or as may be prescribed in the Statutes of the University;
- (g) ensure the proper use of funds and timely audit of the finances of the University;
- (h) oversee the internal organisation of the University including the establishment, variation and supervision of academic divisions, departments and faculties;
- (i) publish annual reports relating to the activities of the University;
- (j) approve annual estimates of the income and statement of accounts of the University; and
- (k) perform any other function that is incidental to the achievement of the aims of the University.

Establishment of committees

7. (1) For the purpose of achieving the aims of the University, the Council may establish standing or ad-hoc committees, made up of members or non-members of the Council and assign the committees functions that the Council considers appropriate.

(2) A committee comprised entirely of non-members of the Council shall be advisory only.

Tenure of office of members of the Council

8. (1) A member of the Council other than the Vice-Chancellor and an ex-officio member shall hold office for a period of three years and is eligible for re-appointment for another term only.

(2) A member shall not represent more than one person or institution specified under section 5.

(3) Where a member of the Council is absent from three consecutive meetings without reasonable cause, the office of that member shall become vacant.

(4) A member of the Council, other than the Vice-Chancellor and an ex-officio member, may resign from office in writing addressed to the President through the Minister.

(5) The President may revoke the appointment of a member for stated misconduct, inability to perform the functions or for any other just cause.

(6) Where the office of a member becomes vacant by reason of death, resignation or the absence of the member from three consecutive meetings without reasonable cause, another person nominated by the relevant body shall be appointed for the unexpired term of the office.

(7) The chairperson of the Council shall, through the Minister, notify the President of any vacancy that occurs in the membership of the Council within thirty days of the occurrence of the vacancy.

Meetings of the Council

9. (1) The Council shall meet at least three times in each academic year for the despatch of business at a time and place determined by the chairperson.

(2) The chairperson of the Council shall, upon the request of not less than one-third of the members, convene a special meeting of the Council.

(3) The quorum at a meeting of the Council is eight members.

(4) The chairperson shall preside at each meeting of the Council and in the absence of the chairperson, a member of the Council elected by members present from among their number shall preside.

(5) Matters before the Council shall be decided by a simple majority of the members present and voting and in the event of an equality of votes, the person presiding shall have a casting vote.

(6) The Council may co-opt a person to attend and participate in any of the meetings but a co-opted person is not entitled to vote at a meeting.

(7) The proceedings of the Council are not invalidated by reason of a vacancy among the members or by a defect in the appointment or qualification of a member.

(8) Unless otherwise provided, the Council shall determine and regulate the procedure for the meetings of the Council.

Disclosure of interest

10. (1) A member of the Council who has an interest in a matter for consideration

(a) shall disclose the nature of the interest and the disclosure shall form part of the record of the consideration of the matter; and

(b) is disqualified from being present at or participating in the deliberations of the Council in respect of that matter.

(2) A member ceases to be a member of the Council if that member has an interest in a matter before the Council and

(a) fails to disclose that interest; or

(b) is present at or participates in the deliberations of the Council in respect of that matter.

(3) Without limiting any further cause of action that may be instituted against the member, the Council shall recover the benefit derived by a member who contravenes subsection (1) in addition to the revocation of the appointment of that member.

(4) This section applies to a member of a committee of the Council.

Allowances

11. Members of the Council and members of a committee of the Council shall be paid allowances approved by the Minister in consultation with the Minister responsible for Finance.

General powers of the Council

12. (1) The Council may provide for any act or thing in relation to the University which the Council considers necessary or expedient.

(2) The conferment of particular powers on the Council by other provisions of this Act shall not be taken to limit the generality of this section.

Principal Officers of the University

13. (1) The Principal Officers of the University are

(a) the Chancellor;

(b) the chairperson of the Council; and

(c) the Vice-Chancellor.

(2) The Principal Officers of the University shall, before assuming office take and subscribe to the oaths as specified in the Schedule.

Chancellor

14. (1) The University shall have a Chancellor who is appointed by the Council and who takes precedence over the other officers of the University.

(2) The criteria and modalities for appointment of the Chancellor shall be prescribed by the Statutes.

(3) The Chancellor shall hold office for a term of five years and is eligible for re-appointment for another term only.

(4) The Chancellor shall preside at Congregation, meetings and ceremonies of the University at which the Chancellor is present.

(5) The Chancellor shall be served with the summons, minutes and other documents related to meetings of the Council and may attend the meetings.

(6) The Chancellor shall confer on qualified persons, degrees, diplomas and certificates awarded by the University in accordance with this Act and procedures prescribed by the Statutes.

(7) The Chancellor may delegate a function under subsection (6) by directives in writing to the Council.

(8) Without limiting the other roles of the Chancellor, where the integrity and welfare of the University are threatened by any matter, the Chancellor may, in consultation with the Council, intervene.

Vacancy in the Office of the Chancellor

15. (1) The Office of the Chancellor shall become vacant on

- (a) resignation;
- (b) death;
- (c) removal from office; or
- (d) the expiry of the term of office.

(2) The grounds and procedures for the removal of the Chancellor from office shall be contained in the Statutes.

Vice-Chancellor of the University

16. (1) The University shall have a Vice-Chancellor who is appointed by the Council.

(2) The Vice-Chancellor shall hold office on the terms and conditions specified in the letter of appointment.

(3) The Vice-Chancellor shall hold office for a term of four years and is eligible for re-appointment for another term only.

(4) The Vice-Chancellor is the academic and administrative head and chief disciplinary officer of the University.

(5) The Vice-Chancellor is responsible to the Council for maintaining order and ensuring the effective and efficient administration of the University.

(6) The Vice-Chancellor shall perform such other functions as may be prescribed by the Council in the Statutes of the University.

Vacancy in the Office of the Vice-Chancellor

17. (1) The Office of the Vice-Chancellor shall become vacant on

- (a) resignation;
- (b) death;
- (c) removal from office; or
- (d) the expiry of the term of office.

(2) The grounds and procedures for the removal of the Vice-Chancellor from office shall be contained in the Statutes.

Pro Vice-Chancellor of the University

18. (1) The Council shall appoint at least one Pro Vice-Chancellor for the University in accordance with the Statutes.

(2) A Pro Vice-Chancellor shall hold office for a term of three years and is eligible for re-appointment for another term only.

(3) A Pro Vice-Chancellor shall attend a meeting of the Council but shall not vote at the meeting.

(4) A Pro Vice-Chancellor shall be assigned duties as specified in the Statutes.

(5) The Council may appoint an additional Pro-Vice Chancellor to perform other functions as determined by the Council.

(6) The Pro Vice-Chancellor in charge of Academic Affairs shall perform the functions of the Vice-Chancellor in the absence of the Vice-Chancellor.

(7) A Pro Vice-Chancellor shall, before assuming office, take and subscribe to the oath of office and the oath of secrecy as specified in the Schedule.

Registrar of the University

19. (1) The Council shall appoint a Registrar for the University.

(2) The Registrar shall hold office on the terms and conditions specified in the letter of appointment in accordance with the Statutes.

(3) The Registrar shall be appointed for a term of four years and is eligible for re-appointment for another term only.

(4) The Registrar is responsible to the Vice-Chancellor for the day-to-day administration of the affairs of the University.

- (5) The Registrar is the Secretary to the
- (a) Council;
 - (b) Academic Board; and
 - (c) other boards and committees that may be set up by Statutes.
- (6) The Registrar shall
- (a) arrange the business of the Council;
 - (b) attend the meetings of the Council;
 - (c) record and keep the minutes of the meetings of the Council; and
 - (d) perform any other functions that the Council or the Vice-Chancellor may direct.

(7) The Registrar shall, before assuming office, take and subscribe to the oath of office and the oath of secrecy as specified in the Schedule.

Director of Finance

20. (1) The Council shall appoint a Director of Finance for the University, who shall perform functions as prescribed in the Statutes.

(2) The Director of Finance shall be appointed for a term of four years and is eligible for re-appointment for another term only.

(3) The Director of Finance is responsible to the Vice-Chancellor in the performance of the functions of the Director of Finance.

(4) The Director of Finance shall before assuming office take and subscribe to the oath of office and the oath of secrecy as specified in the Schedule.

Appointment of academic, administrative and other staff

21. (1) The Council may appoint academic, administrative and other staff as are necessary for the effective and efficient performance of the functions of the University.

(2) The terms and conditions of service of persons appointed under subsection (1) shall be determined by the Council.

(3) The Council may delegate to the Vice-Chancellor, the power of appointment under subsection (1).

Academic Board

22. There is established by this Act, an Academic Board of the University which is answerable to the Council.

Composition of the Academic Board

23. (1) The Academic Board consists of

- (a) the Vice-Chancellor who is the Chairperson;
- (b) the Pro Vice-Chancellor of Academic Affairs;
- (c) the Dean or a representative of each faculty or School;
- (d) the Professors and Associate Professors of the University;
- (e) the Registrar of the University or a representative of the Registrar;
- (f) the Librarian of the University;
- (g) Directors of Institutes and Centres;
- (h) Heads of Academic Departments;
- (i) four other members elected by Convocation in accordance with the Statutes of the University; and
- (j) any other person prescribed by the Statutes of the University.

(2) The Board may establish standing and ad-hoc committees for the purpose of carrying out the functions of the Board under this Act and as may be determined by the Statutes enacted by the Council except that a Committee comprised entirely of non-members shall be advisory only.

(3) A person who is a member of the Board by virtue of office may be represented at a meeting by a person designated by that member.

Functions of the Academic Board

24. The Board shall, subject to the powers of the Council,

- (a) determine the criteria for the admission of students into the University;
- (b) decide matters that relate to the award of bursaries and scholarships at the University;
- (c) determine
 - (i) the content of curricula for the University;
 - (ii) the academic standards, validations and review of courses;
 - (iii) the policy and procedure for the award of qualifications; and
 - (iv) the policy and procedure for the assessment and examination of students and for the discipline of students;

- (d) regulate and assess the academic work of the University in the areas of teaching and research;
- (e) consider the resources required to support the academic activities of the University;
- (f) prepare and submit reports including recommendations on any matter affecting the University; and
- (g) perform any other functions specified in the Statutes of the University.

(2) Without limiting subsection (1), the Board shall advise the Council generally and in particular on academic matters of the University.

Internal organisation of the University

25. (1) Subject to this Act, the Council may make arrangements as the Council considers appropriate for the internal organisation of the University, including the

- (a) establishment, variation and supervision of academic Divisions, Schools, halls of residence, Departments, hostels and other bodies on the campus at Tesano in Accra, and any other place as the Council may determine;
- (b) award of professorships and promotion of lecturers;
- (c) appointment and promotion of academic or administrative staff;
- (d) award of degrees diplomas and certificates;
- (e) conferment of honorary degrees and other awards; and
- (f) award of fellowships, scholarships, bursaries and prizes.

(2) The University may

- (a) enter into an agreement or relationship with another institution whether academic or non-academic within or outside the country; and
- (b) incorporate within the University, another institution or body, taking over the property, rights, privileges and liabilities of that other institution or body.

(3) The Council shall exercise the power referred to in subsection (1), only after consultation with the Academic Board on matters which in the opinion of the Council are academic matters.

Students' governance

26. (1) The University shall have a Students' Representative Council.

(2) The Students' Representative Council is responsible for

representing students duly admitted and registered to study at the University.

(3) The constitution and other governing instruments of the Students' Representative Council shall

- (a) be drawn up by the students subject to the approval of the Academic Board; and
- (b) conform to this Act, the Statutes of the University and any other rules, regulations, directives and edicts duly issued by the University.

(4) The Statutes of the University may grant the Students' Representative Council representation on appropriate bodies and organs of the University.

Statutes of the University

27. The Council shall enact Statutes which shall in particular,

- (a) regulate the
 - (i) appointment;
 - (ii) conditions of service;
 - (iii) termination of appointment; and
 - (iv) retirement benefits;of the employees of the University;
- (b) determine the persons who form the academic staff of the University;
- (c) determine the persons who are authorised to enter into transactions, sign contracts, cheques and other documents and negotiate instruments on behalf of the University and to regulate the procedure in relation to transactions entered into by the University;
- (d) determine the academic calendar of the University;
- (e) ensure that the seal of the University is kept under proper custody and is used only on the authority of the Council;
- (f) determine the rules and procedures relating to discipline of students and staff of the University;
- (g) determine the procedure for the assessment and award of degrees, diplomas and certificates;
- (h) determine the award of fellowships, scholarships, bursaries and prizes; and
- (i) provide for any matter which is required by this Act to be prescribed by Statute.

Procedure for enacting Statutes

28. (1) For the purpose of enacting a Statute, the Council shall cause a draft of the Statute to be prepared and circulated to the members of the Council at least fourteen days before the meeting at which it is to be considered.

(2) Written notice on amendments shall be circulated to members at least three days before the meeting.

(3) After consideration at the meeting, the draft may be provisionally approved either with or without amendment.

(4) The Statute as provisionally approved shall be circulated to the members of the Council and where in the opinion of the Council the Statute affects academic matters, the Statute shall be circulated to the members of the Academic Board, at least seven days before the meeting at which the Statute is to be confirmed.

(5) A provisional Statute shall be confirmed without amendment at a meeting of the Council held not less than one month and not more than six months after the meeting at which the Statute was provisionally approved.

Convocation

29. (1) There shall be a Convocation of the University with the membership prescribed by the Statutes of the University.

(2) The Registrar shall compile a register of members of Convocation which shall be published each academic year.

(3) A person whose name appears on the register is entitled to attend and vote at the Convocation.

(4) The Convocation shall meet at least once each academic year at a time and place determined by the Vice-Chancellor.

(5) Despite subsection (4), the Convocation shall meet upon a request made by a number of members as prescribed in the Statutes of the University.

(6) The Convocation shall receive and discuss a report from the Vice-Chancellor on the state of the University and future plans of the University.

(7) The Convocation may express an opinion on any matter that affects the University and may refer the matter to the Council or Academic Board.

Congregation

30. (1) The University may hold a Congregation at a time and place determined by the Council for the purpose of awarding degrees, diplomas and certificates and conferring honorary degrees.

(2) A Congregation of the University shall consist of the Chancellor, the Council, the Board, members of the Convocation, graduates of the University and any other person prescribed by the Statutes.

*Financial Matters***Funds of the University**

31. (1) The Funds of the University include

- (a) moneys approved by Parliament;
- (b) internally generated funds consisting of
 - (i) fees paid by students of the University;
 - (ii) fees, charges and dues in respect of services rendered by or through the University;
 - (iii) proceeds from the sale of publications of the University;
 - (iv) subscriptions, rents and royalties;
- (c) grants and loans;
- (d) returns on investments;
- (e) donations and gifts; and
- (f) moneys from any other source approved by the Council.

(2) Any sum of money received by or on behalf of the University shall be paid into a bank account of the University opened by or on the authority of the Council and with the approval of the Controller and Accountant-General.

(3) The Council may invest the funds of the University that are not required for immediate use as the Council considers appropriate.

Borrowing powers

32. (1) Subject to article 181 of the Constitution and section 76 of the Public Financial Management Act, 2016 (Act 921), the University may borrow money.

(2) The University may, for the purpose of borrowing money under subsection (1), use a property of the University as security.

Management of the finances of the University

33. (1) The Council shall control and manage the finances of the University and determine matters on the financial administration of the University.

(2) Without limiting subsection (1), where matters concerning the financial administration of the University affect the education policy of the University, the Council shall, before determining the matter, consult the Board and consider any recommendations or report of the Board.

Internal Audit Unit

34. (1) The University shall have an Internal Audit Unit in accordance with section 83 of the Public Financial Management Act, 2016 (Act 921).

(2) The Internal Audit Unit shall be headed by an Internal Auditor who shall be appointed in accordance with the Internal Audit Agency Act, 2003 (Act 658).

(3) The Internal Auditor is responsible for the internal audit of the University.

(4) The Internal Auditor shall, subject to subsections (3) and (4) of section 16 of the Internal Audit Agency Act, 2003 (Act 658), at intervals of three months

- (a) prepare and submit to the Council, a report on the internal audit carried out during the period of three months immediately preceding the preparation of the report; and
- (b) make recommendations in each report with respect to matters which appear to the Internal Auditor as necessary for the conduct of the affairs of the University.

(5) The Internal Auditor shall, in accordance with subsection (4) of section 16 of the Internal Audit Agency Act, 2003 (Act 658), submit a copy of each report prepared under this section to the Minister and the chairperson of the Council.

Accounts and audit

35. (1) The Council shall ensure that the University keeps books, records, returns and other documents relevant to the accounts in the form approved by the Auditor-General.

(2) The Council shall submit the annual accounts of the University to the Auditor-General for audit at the end of the financial year.

(3) The accounts shall be under the signature of the Vice-Chancellor and the Director of Finance.

(4) The Auditor-General shall, within six months after the end of the immediately preceding financial year

- (a) audit the accounts and submit the report to Parliament; and
- (b) forward a copy each of the audit report to the Minister and the Council.

(5) The financial year of the University is the same as the financial year of the Government.

Annual report and other reports

36. (1) The Council shall, within three months after the end of each academic year, submit a report to the Minister covering the activities of the University for the year to which the report relates and make that report available to the regulatory body responsible for regulating tertiary education.

(2) The report submitted under subsection (1) shall include the report of the Auditor-General.

(3) The Minister shall, within thirty days after the receipt of the annual report, submit the report to Parliament with a statement that the Minister considers necessary.

(4) The Council shall also submit to the Minister any other reports which the Minister may require in writing.

Exemption from taxes, duties and other charges

37. The University is exempt from the payment of taxes, duties and other charges that the Minister responsible for Finance may determine with the prior approval of Parliament.

Miscellaneous Matters

Anti-discrimination

38. (1) Without limiting any policy of the University on affirmative action, the University, or an officer of the University shall not discriminate against a person on the basis of that person's race, ethnic origin, political opinion, colour, gender, occupation, religion or creed, disability, social or economic status to determine whether that person is to be

- (a) admitted as a student of the University;

- (b) registered as a student of the University;
- (c) permitted to graduate from the University;
- (d) appointed as an academic staff or other staff member;
- (e) promoted as an academic staff or other staff member; or
- (f) granted any advantage, privilege or other benefit accorded to all other persons.

(2) For the purpose of subsection (1), “an officer of the University” includes a Principal Officer, staff or other employee, an agent, servant or any other person performing or acting in an official capacity for or on behalf of the University.

(3) For the purpose of this section, “discriminate” means to give different treatment to different persons attributable only or mainly on the grounds stated in subsection (1).

Matriculation

39. (1) A student admitted to the University, shall take the Matriculation Oath and sign the Matriculation Register as provided for in the Statutes of the University.

(2) A student who fails to sign the Matriculation Register shall be prevented by the University from graduating.

Intellectual property

40. (1) The intellectual property right in a work, research or other intellectual enterprise, funded or otherwise undertaken with the resources of the University, shall vest in the University.

(2) The Statutes of the University shall provide for the creation, ownership and the use of intellectual property, including copyright, patents, trademarks, trade names and industrial designs by employees of the University in accordance with the laws on intellectual property.

(3) The Council shall, for the purpose of subsection (2), determine the incentives for persons who undertake any work, research or other intellectual enterprise, funded or otherwise undertaken with the resources of the University, to enable those persons benefit from their work, research or the intellectual enterprise.

Appeals

41. (1) There is established by this Act, the Ghana Communication Technology University Appeals Board.

- (2) The Council shall appoint the members of the Appeals Board.
- (3) The Appeals Board shall consist of
- (a) a chairperson who is a retired justice of the Superior Courts of Judicature or a lawyer qualified to be so appointed;
 - (b) two lawyers of at least ten years standing at the Bar who are persons of high moral integrity, one of whom is a woman; and
 - (c) two persons who are not lawyers or employees of the University who are persons of high moral integrity, one of whom is a woman.
- (4) The Appeals Board shall hear and determine on appeal, matters on
- (a) an act or omission in contravention of this Act or the Statutes enacted by the Council;
 - (b) breach of an employment contract by the University;
 - (c) the promotion of persons duly employed by the University;
 - (d) grievances by a student against the University on matters related to welfare and discipline; or
 - (e) any other matter or dispute referred to the Appeals Board by the Council.
- (5) The chairperson and two other members of the Appeals Board, constitute a panel for the hearing and determination of a case or matter before the Appeals Board.
- (6) In the absence of the chairperson, one of the two lawyers as specified in paragraph (b) of subsection (3), shall act as chairperson.
- (7) The Council shall establish the rules and procedure which govern
- (a) the operation of the Appeals Board;
 - (b) the appointment and remuneration of the members of the Appeals Board;
 - (c) the functions of the chairperson;
 - (d) the establishment of the Secretariat of the Appeals Board, and
 - (e) any other relevant matter.

Interpretation

42. In this Act, unless the context otherwise requires,

“academic year” in relation to teaching, appointment, retirement and related matters means the period from the 1st day of August in a calendar year to the 31st day of July of the next following year or any other period determined by the Academic Board;

“Board” means the Academic Board of the University established under section 22;

“calendar” means the official programme of activities of the University with respective dates;

“Convocation” means the Principal Officers of the University and all other senior members of the University appointed by the Council or Academic Board who are registered by the Registrar as members of Convocation;

“Council” means the governing body of the University established under section 5;

“junior member” means a student enrolled for the time being in the University;

“junior staff” means a person in the employment of the University of a rank below the Administrative Assistant or its equivalent;

“matriculation” means a process by which a person is formally recognised as a student of the University;

“Minister” means the Minister responsible for Education;

“operative date” means the day on which a Statute is enacted;

“professor” means a full professor;

“professorial status” means the ranks of professor and associate professor;

“Pro Vice-Chancellor” means the person appointed under section 18 to the office of Pro Vice-Chancellor of the University;

“Statutes” means administrative guidelines enacted by the University Council in accordance with this Act to govern the internal operation of the University;

“support staff” means a person other than senior staff employed by the University who is an Administrative Assistant or of a rank lower than an Administrative Assistant;
“University” means the Ghana Communication Technology University established under section 1; and
“Vice-Chancellor” means the person appointed under section 16 of this Act.

Transitional provisions

43. (1) A contract entered into by the Ghana Technology University College shall have effect as if entered into by the University and obligations and liabilities subsisting against the governing body of the Ghana Technology University College immediately before the coming into force of this Act shall, on the coming into force of this Act, subsist between the Council established under this Act and that other person.

(2) Subject to this Act, the assets, liabilities, rights and property held by or on behalf of or for the purpose of the Ghana Technology University College in existence immediately before the coming into force of this Act and all persons employed for or by the Ghana Technology University College are by this section transferred to the University established under this Act.

(3) Until the date of the first meeting of the Council or within twelve months of the coming into force of this Act, the governing body of the Ghana Technology University College shall have and exercise the powers conferred by this Act on the Council.

(4) Any act lawfully made or done by the governing body of the Ghana Technology University College before the coming into force of this Act shall have the same effect as if done by the Council.

SCHEDULE

(section 13(2), 18(7), 19(7) and 20(4))

**Part I
Oath of Office**

I do (in the name of the Almighty God (swear) (solemnly affirm) that I will at all times, well and truly serve the Ghana Communication Technology University and the Republic of Ghana in the office of and that I will uphold, preserve, protect and defend the University as by law established. (So help me God).

(To be sworn before the President or such other person as the President may designate).

Part II
Oath of Secrecy

I, holding the office of do (in the name of the Almighty God) (swear) (solemnly affirm) that I will not directly or indirectly communicate or reveal to any person any matter which shall be brought under my consideration or shall come to my knowledge in the discharge of my official duties except as may be required for the discharge of my official duties or as may be specifically permitted by law. (So help me God).

(To be sworn before the President or such other person as the President may designate).

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