

GHANA COMMUNICATION TECHNOLOGY UNIVERSITY



VACANCY FOR DIRECTOR OF WORKS AND PHYSICAL DEVELOPMENT

The Governing Council of the Ghana Communication Technology University (GCTU) announces a vacancy for the position of Director of Works and Physical Development and invites applications from suitably qualified applicants.

THE UNIVERSITY

Established in 2006 as Ghana Telecom University College (GTUC), the institution transitioned to Ghana Technology University College (GTUC) in 2012 and was subsequently converted into a public university through the Ghana Communication Technology University Act, 2020 (Act 1022). GCTU is a leading public university in Ghana and a centre of academic excellence in ICT-centred teaching and learning, research, intellectual creativity, innovation, and community service. The University currently has a student population of over 12,500 undergraduate and postgraduate students.

THE ROLE

The Director of Works and Physical Development shall be the Head of the Directorate of Works and Physical Development and shall provide strategic and professional leadership for the planning, development, management, maintenance and utilisation of the University's physical infrastructure and facilities.

The Director shall advise University Management on matters relating to physical development, infrastructure planning, construction, maintenance, estates and facilities management, project management and related technical matters.

The Director shall be responsible to the Vice-Chancellor and shall work closely with University Management, the Development/Works Committee, professional consultants, contractors, regulatory bodies and other relevant stakeholders.

THE PERSON

Applicants must:

1. Possess a minimum of a Master's degree in Architecture, Civil Engineering, Building Technology, Quantity Surveying, Estate Management, Construction Management, Project Management, or another relevant discipline from a recognised institution.
2. Possess an appropriate professional qualification and be duly registered and/or licensed with the relevant professional regulatory body in Ghana, where applicable.

3. Have at least twelve (12) years' relevant post-qualification experience, including substantial experience in the management of major infrastructure, construction, physical development, estates or facilities projects.
4. Have substantial experience in a senior management position in a university, public institution, consulting practice, construction organisation, or other comparable institution.
5. Experience as a Deputy Director of Works and Physical Development or in an analogous senior position in a university or comparable institution will be an advantage.
6. Possess strong leadership skills and proven knowledge and experience in the role functions, as well as applicable laws, regulations, professional standards and practices relating to works, physical development, construction, estates and facilities management.
7. Possess strong communication, negotiation, analytical and interpersonal skills, with the ability to provide effective leadership and professional advice.
8. Demonstrate the ability to work effectively with senior management, professional consultants, contractors, staff, regulatory agencies and other stakeholders.

TENURE OF APPOINTMENT

The successful candidate shall hold office for an initial term of three (3) years and may be eligible for re-appointment for one (1) further term of three (3) years, subject to satisfactory performance and the provisions of the University's Statutes and applicable laws.

REMUNERATION

The salary, benefits, and other conditions of service attached to the position shall be determined in accordance with the applicable policies and conditions of service of the University and shall be competitive with those applicable to comparable positions in public universities in Ghana.

APPLICATION PROCEDURE

Interested candidates should submit:

1. A formal application letter;
2. A detailed Curriculum Vitae, including the applicant's full contact details;
3. Copies of relevant academic and professional certificates;
4. Evidence of professional registration/membership;
5. Names and contact details of three (3) referees, at least one of whom should be a current or former supervisor/employer; and
6. A statement of the applicant's vision and strategic priorities for the Directorate of Works and Physical Development, not exceeding 5 pages.

Applications should be submitted directly or by courier in ten (10) copies, in a sealed envelope clearly marked: **"APPLICATION FOR THE POSITION OF DIRECTOR OF WORKS AND PHYSICAL DEVELOPMENT"** and addressed to:

**The Chairperson
Search Committee for the Appointment of Director of Works and Physical Development
c/o The Registrar
Ghana Communication Technology University
Tesano-Accra
Ghana**

CLOSING DATE

Completed applications should reach the above address not later than 16th October, 2026

Only shortlisted candidates will be contacted.

REGISTRAR